



VALIC Retirement Services Company

AIG Retirement Services
P.O. Box 15648
Amarillo, TX 79105
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RE: Participant Fee Disclosure (Non-ERISA Plan)
DEFERRED COMPENSATION PLAN FOR EMPLOYEES OF NASSAU HEALTH CARE
CORPORATION ("Plan")

Dear Plan Participant:

The Department of Labor ("DOL") has long been interested in creating more transparent disclosures of plan services and investments and their associated fees. Consequently, the DOL issued regulations which impact plan sponsors and their participants in employee benefit plans covered by the Employee Retirement Income Security Act of 1974 ("ERISA").

Although your Plan is not subject to ERISA, we are providing you with information similar to the information required for ERISA-covered plans under the new regulations:

Plan administrative fees – Provides an explanation of fees and expenses for general Plan administrative services, such as record keeping, compliance, legal or audit fees, which may be deducted from a participant's account.

Individual fees – Presents an explanation of expenses that may be deducted from a participant's account on an individual, rather than Plan-wide, basis, such as fees for processing loans.

We believe this information will help participants better understand their plan investments and make informed decisions about their retirement. Additional investment information may be obtained from the following:

- 1) Investment information is available in enrollment materials, prospectuses and on quarterly account statements.
- 2) Investment performance is available at the website: www.aig.com/RetirementServices/feedisclosure
 - a. For mutual funds, search using the fund ticker symbols.
 - b. For annuity products, search using the product identifiers found in your quarterly account statements.

If you have questions or need additional information, please AIG Retirement Services at 1-800-448-2542.

Enclosure